



## **Job Description**

**Title: Strategic Finance & Accounting Associate Manager**

**Location: Marin County, California**

### **About Noria Energy**

Noria Energy is driven by a passion to increase solar adoption by bringing creative solutions to project development. We develop solar energy projects that deliver clean energy to wastewater treatment plants, heavy industries, hydroelectric power plants, and other commercial customers. Our pipeline includes rooftop, ground mount and floating solar systems - often coupled with energy storage technologies. In addition, we are developing products and solutions to improve project value and the environment. Including patented solutions.

Our rapidly growing team comes from leading renewable energy roles in academia, the non-profit sector, corporate R&D, and sales. We value an open and flexible workplace culture that encourages self-motivation and diversity of thought. For more information about Noria Energy, please visit [www.noriaenergy.com](http://www.noriaenergy.com)

### **About the Position**

Reporting to the CFO, this is a key role within the organization. The role requires an individual who is highly analytical and strategic, an excellent written and verbal communicator of data, and approaches problems in a structured manner.

### **Responsibilities**

- Contribute to the development of Noria's strategic goals and objectives
- Lead Financial Accounting
- Prepare Grant reporting
- Create budgets and forecasts used to manage cash flow
- Assist in the preparation and delivery of quarterly and annual reports to the Board
- Create, implement, and manage budgeting and cash forecasting tools
- Participate in one-off analyses and projects that may include assessment of large data sets, market research, and competitive assessments

### **Qualifications**

- CPA a plus, or deep understanding of GAAP financial accounting
- 4-6+ years of experience in private equity, management consulting, strategic finance & operations, or comparable position combining analytical, financial modeling and strategic skillsets.
- MBA or relevant master's degree
- Proven track record of successfully facilitating organizational growth and financial strength
- Familiarity with solar project finance structures
- Comfortable operating at a tactical and strategic level in a small company
- Expertise in building MS Excel financial models
- Detail-oriented with strong organizational and analytical skills
- Passion for the renewables industry

### **Equal Opportunity Employer**

We believe our employees are our greatest resource. We offer competitive salary and benefits for all full-time, permanent positions. We are proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. If you have a disability or special need that requires accommodation, please let us know. Must be eligible to work in the U.S. without need for employer sponsored visa (work permit).

Please send resume and cover letter to [careers@noriaenergy.com](mailto:careers@noriaenergy.com).

NORIA